

July 2023

Tropic / Developer job

Email applications with covering letter and portfolio to olu@tropic.studio

Developer

The Opportunity

Tropic is a creative studio that provides business mentoring, brand, design, web development and marketing services to businesses across the UK looking to grow.

We now have an opportunity for a WordPress developer to join the team. You'll be part of a core team that have worked with high growth start-ups right the way through to well known brands such as National Geographic and Huggies.

We're not looking for any old developer though. We're ambitious and are looking for someone who wants to take a lead and is eager to help shape our business by identifying new opportunities and developing better processes, as well as owning all things dev. You'll be a key member of the team from day one.

We work with clients across the UK, with a base on Anglesey (N.Wales). We're confident that if you're not already local, you'll want to move here to enjoy the Eryri mountains, Welsh culture and epic beaches. But just in case you're not quite ready, we also offer remote working. If remote, you'll need to be available to join us in person once a month for a few days of work and play. Partners, kids & dogs welcome!

Nitty gritty

This is a permanent, full-time position of 40 hours per week with a 3 month probationary period.

You'll receive

- Mentoring and opportunities to develop business skills.
- £25k - £30k salary.
- Pension contribution.
- 22 days annual leave, plus bank holidays.
- A day off for your birthday and moving house.
- 4 off-site trips per year.

- Remote working options, with a base in North Wales.
- Funded support to learn, or improve your Welsh.
- Other perks such as coffee subscriptions, cycle to work scheme, regular outdoor activities, conference/event tickets etc.

Key responsibilities

- Work with our strategic & creative directors to determine website needs and develop concepts for new and existing clients.
- Develop and launch websites on time and within scope.
- Write clean code, comment effectively and utilise Git for version control.
- Ensure websites perform well across all devices and browsers.
- Maintain websites and manage security risks.
- Ensure accurate task and time management using our project management software.
- Work proactively, flagging potential issues early and working as a team to resolve them.
- Develop new and better ways of working, helping to shape our business.
- Maintain knowledge of GDPR and rules around cookies and other such technologies.

Technical knowledge and experience

- At least 2+ years professional experience working as a Developer (creative agency a plus).
- Competent in both front and back end development.
- Modern HTML, CSS, JavaScript and PHP experience.
- Wordpress experience, including e-commerce, is essential. Webflow and Shopify experience is a plus.
- Experience using version control (we use Git).
- Competent managing databases, domains, email & data migration.
- Competent setting up hosting & dealing with support queries.
- Up to date knowledge of SEO requirements and confident working with tools such as Google Analytics & Tag Manager.

Personal characteristics

- A keen eye for detail and passionate about good design and UX. You'll be working alongside our experienced design team so you'll need to have some interest in this!
- Confident in communicating empathetically both internally and with clients.
- Strong project and time management skills – you don't need to be asked twice.
- Commercially minded – you'll help build slick dev processes and enable growth.
- Eager to be challenged – we're always learning from one another, experimenting with new trends and challenging new ways of doing things.

A few things to note

We're an open minded team and always keen to have our ideas challenged. If you'd love to work with us but aren't sure about something below, apply! If you think we've got something wrong below and would want to change it for the better, apply!

Our business is growing but is still being shaped as we speak. If that scares you and excites you in equal measure then we want to speak to you. We want to know what direction you might take us in and how you could become the next key hire for us.